The demographics of students entering post-secondary education are changing. Today’s students have diverse backgrounds. They are more likely than in the past to be first-generation college students, military students, nontraditional (e.g., older) students, minorities or English language learners. Additionally, more students with disabilities are enrolling in colleges and universities. Studies and other data documenting these demographic shifts are cited throughout the literature, including by Boothe et al., McGuire et al., and Scanlon et al. Diverse learners have diverse learning needs and face various barriers to learning successfully.

This increasingly diverse population of post-secondary students is the applicant pool for schools and colleges of optometry. Therefore, it becomes more important than ever for optometric educators to decrease barriers to learning so the instructional needs of all optometry students continue to be met. While compliance with the federal Americans with Disabilities Act of 1990 and section 504 of the Rehabilitation Act of 1973 remains mandatory, UDL provides an enhanced approach as it can meet the learning needs of a wider range of students.

### The UDL Framework

Based on the science of how people learn, UDL is a teaching framework designed to provide a flexible learning environment to meet the needs of diverse students. Applying UDL principles to instructional settings reduces learning barriers by providing instructional environments that are more accessible and effective for students.

UDL was developed in 1984 and has been defined as “a set of principles for curriculum development that gives all individuals equal opportunities to learn.” UDL employs the universal design concept from architecture, which holds that tools and buildings should be accessible to everyone. Similarly, instructional techniques, strategies, materials and activities should be accessible to everyone. The three primary principles of UDL are 1) engagement, 2) representation, and 3) action and expression. Engagement (the why of learning) refers to stimulating motivation and interest in multiple ways. Representation (the what of learning) refers to presenting and collecting information and content in multiple ways. Action and expression (the how of learning) refer to allowing learners alternative ways to navigate the learning environment and demonstrate knowledge. Figure 1 provides a fundamental description of UDL. CAST, the nonprofit education research and development organization that created the UDL framework, has published guidelines to assist educators with implementation. The guidelines contain cross-discipline suggestions for ensuring learners can access and participate in learning activities (Figure 2). Additional detailed information can be found in the interactive UDL guidelines graphic organizer.

With its UDL Rising to Equity initiative, CAST is currently updating the UDL guidelines to redress systemic barriers to equitable learning access and outcomes.
Changes Can Be Incremental

The goal of implementing the UDL framework is to design learning experiences that consider learner variability and eliminate unnecessary barriers to learning. Although developing inclusive learning environments can be a daunting task, it is possible to begin by incorporating relatively simple and minimally time-consuming changes (Table 1). Additional course changes can be made incrementally over time.

More resources pertaining to UDL and UDL implementation are below.

Links to Additional UDL Resources

**WEBSITES**
- About Universal Design for Learning
- The IRIS Center
- UDL Toolkit by Fred Cochran
- Accessibility of Electronic and Information Technology (for compliance with Rehabilitation Act, section 508)
- Web Content Accessibility Guidelines, (WCAG) 2.1 (for compliance with Rehabilitation Act, section 508)

**PODCASTS**
- Think UDL, Hosted by Lillian Nave
- The UDL Approach, Hosted by Loui Lord Nelson, PhD

**TEXTS**

References

7. Universal Design for Learning: Creating a Learning Environment that Challenges and Engages All Students [Internet].
Dr. Elder [kselder@uab.edu], an Associate Editor with *Optometric Education*, is an Associate Professor at the University of Alabama at Birmingham School of Optometry where she also serves as Director of Diversity, Equity and Inclusion and Director of the Externship Program.