

TABLE 1
Race/Ethnicity of the U.S. Population and Optometry Workforce, 2015

Race/ Ethnicity	Population	OD			Race/Ethnic ODs per 100,000 Race/ Ethnic Population
	% ^a	% ^b	Diff	DR ^c	
Black	12.3	1.8	-10.5	0.1	1.7
AIAN	0.6	NR	----	-----	-----
Asian	5.3	13.7	+8.4	2.6	30.7
Hispanic	17.6	3.9	-13.7	0.2	2.6
NHPI	0.2	NR	----	-----	-----
Multiple/Other	2.5	1.8	-0.7	0.7	6.4
White	61.5	78.4	+16.9	1.3	15.2
URM [#]	30.7	5.7	-25.0	0.2	2.2

DR = diversity ratio; AIAN = American Indian/Alaska native; URM = under-represented minority; NHPI = native Hawaiian/other Pacific islander; NR = data not reported

^aACS Demographic and Housing Estimates [Internet]. Suitland, MD: U.S. Census Bureau; 2021 [cited 2021 May 29].

^bSex, Race, and Ethnic Diversity of U.S. Health Occupations (2011-2015) [Internet]. Rockville, MD: U.S. Department of Health and Human Services, Health Resources and Services Administration, National Center for Health Workforce Analysis; 2017 Aug [cited 2021 May 29].

^cDR: % race- or ethnic-specific ODs to % race- or ethnic-specific population; parity = 1.0.

[#]URM includes Black or African American, AIAN, Hispanic or Latino and NHPI.