

TABLE 3
Percent of U.S. Eyecare Faculty by Race/Ethnicity

Race/ Ethnicity	2015		2020	
	Ophthalmology ^a	Optometry ^b	Ophthalmology ^c	Optometry ^b
Black	2.0	2.9	2.3	3.6
AIAN	0.2	0.4	0.0	0.6
Asian	20.7	17.5	28.3	19.7
Hispanic	3.4	5.3	2.1	5.7
NHPI	##	0.1	0.1	0.1
Multiple/Other	12.6	4.2	7.3	4.7
White	61.1	69.6	59.9	65.5
URM[#]	5.7	8.7	4.5	10.0

AIAN = American Indian/Alaska native; URM = under-represented minority; NHPI = native Hawaiian/other Pacific islander

^aXierali IM, Nivet MA, Wilson MR. Current and future status of diversity in ophthalmologist workforce. *JAMA Ophthalmol.* 2016 Sep;134(9):1016-1023.

^bAnnual Faculty Data Reports [Internet]. Rockville, MD: Association of Schools and Colleges of Optometry; 2021 [cited 2021 Apr 16].

^cAAMC faculty roster: U.S. medical school faculty by sex, race/ethnicity, and department [Internet]. Washington, DC: Association of American Medical Colleges; 2020 [cited 2021 Apr 16].

[#]URM includes Black or African American, AIAN, Hispanic or Latino and NHPI.

##Included in AIAN percent.